



**CITY OF EDGEWOOD
SPECIAL COUNCIL MEETING SUMMARY**

Tues., March 31, 2015 – 6:45 PM ♦ City Hall – 2224 104th Avenue East ♦ Edgewood, WA

A.  CALL TO ORDER

Mayor Eidinger called the meeting to order at 6:59 PM.
Councilmember O’Ravez led attendees in the Pledge of Allegiance.

ROLL CALL

Present: Mayor Daryl Eidinger, Deputy Mayor Steve Cope, Councilmember Donna O’Ravez, Councilmember Paul Crowley, Councilmember Tyron Christopherson.

Excused: Councilmember Luke Meyers, Councilmember Stephanie Shook.

Staff Present: Assistant City Manager Phillips, Acting City Clerk Jane Montgomery, Chief Ed Knutson.

B. EXECUTIVE SESSION

Mayor Eidinger stated that the City Council was recessing to executive session for 30 minutes to discuss potential litigation with legal counsel pursuant to RCW 42.30.110(1)(i), and to review the performance of a public employee pursuant to RCW 42.30.110(1)(g). The executive session is expected to last 30 minutes. The second meeting scheduled will not start at 7:00 PM but will start after the executive session.

City Attorney Lell noted that the Council was expected to take action when they reconvene and he suggested that due to the late start time that Council extend the length of the special meeting to 7:45 PM.

Motion: To extend the length of the special meeting to 7:45 PM, **Action:** Approve, **Moved by** Mayor Eidinger, **Seconded by** Deputy Mayor Cope.

Motion passed unanimously.

Councilmember Shook arrived at the meeting at 7:12 PM and joined the special meeting.

At 7:15 PM Council recessed to executive session for 30 minutes.

At 7:45 PM Councilmembers returned to the Council chamber.

At 7:47 PM Mayor Eidinger reconvened the meeting.

City Attorney Lell recommended that they extend the special meeting for an additional 5 or 10 minutes, for as long as they want the special meeting to last.

Motion: extend the special meeting for 7 minutes, **Action:** Approve, **Moved by** Mayor Eidinger, **Seconded by** Deputy Mayor Cope.

Motion passed unanimously.

At 7:48 PM the meeting was extended for 7 minutes to 7:55 PM.

2. Potential personnel-related action.

a. A motion approving a severance agreement with a City employee, and authorizing the Mayor to execute the same on behalf of the City, together with such revisions as the Mayor may deem necessary and appropriate.

Mayor Eidinger then made the following motion:

Motion: Approve the severance agreement with a City employee, and authorize the Mayor to execute the same on behalf of the City, together with such revisions as the Mayor may deem necessary and appropriate., **Action:** Approve, **Moved by** Mayor Eidinger, **Seconded by** Councilmember Crowley. **Motion passed unanimously.**

b. A motion authorizing staff to contract for the services of a temporary Human Resource consultant.

c. Direction to staff regarding the procurement and/or selection of one or more temporary or interim employee positions.

Mayor Eidinger made a motion to authorize staff to contract for services of a temporary human resource consultant. City Attorney Lell advised the Mayor that he did not think this motion was necessary based on the last motion that was made by Council which had passed unanimously. He suggested engaging in a brief discussion with staff regarding the potential need for interim or temporary employee positions that would need to be filled, and direction to staff to come back with options for consideration at the next meeting. Discussion ensued between the Council and staff.

Acting City Manager Phillips advised Council that he had already reached out to the Prothman Company and Washington City and County Management Association. He would like to follow up at a study session for an initial consultation that would be free of charge. He reached out based on previous Council direction at the meeting on the 24th of March.

Discussion ensued between Acting City Manager Phillips and the Council. Council noted that as the Acting City Manager that Mr. Phillips possessed the skill sets to cover in the absence of the City Manager. Acting City Manager Phillips noted that he was complemented by Councils faith in him but that it would be difficult for him to do both things at the same time. He said he would be more than happy to continue to help out but feels that it would be best to have additional support which would allow him to focus on the development side of services in order to better serve the City. Acting City Manager Phillips recommended that Council approve interim positions, particularly in regard to finance functions. Council confirmed that even after an interim position is filled that Acting City Manager Phillips remain the main contact person with Council.

Mayor Eidinger stated that the meeting should be extended.


At 7:55 PM the meeting was extended by a motion for 5 more minutes.

Motion: Extend the meeting 5 minutes, **Action:** Approve, **Moved by** Mayor Eidinger, **Seconded by** Deputy Mayor Cope. **Motion passed unanimously.**


There was additional discussion between staff and Council regarding interim services which are fee based.

C. ADJOURN

Mayor Eidinger adjourned the meeting at 7:58 PM.



Jane Montgomery, Acting City Clerk



Daryl Eidinger, Mayor