

City of Edgewood 2011 Salary Step Plan

Range*	<u>2010</u>	<u>2011</u>	<u>Step 2**</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>
13 Administrative Clerk	\$ 2,497	\$ 2,497	\$ 2,602	\$ 2,711	\$ 2,825	\$ 2,944	\$ 3,068	\$ 3,197
16 Administrative Assistant	\$ 2,890	\$ 2,890	\$ 3,011	\$ 3,137	\$ 3,269	\$ 3,406	\$ 3,549	\$ 3,698
17 Senior Administrative Assistant	\$ 3,036	\$ 3,036	\$ 3,164	\$ 3,297	\$ 3,435	\$ 3,579	\$ 3,729	\$ 3,886
19 Permit Coordinator	\$ 3,346	\$ 3,346	\$ 3,487	\$ 3,633	\$ 3,786	\$ 3,945	\$ 4,111	\$ 4,284
19 Public Works Maintenance Tech	\$ 3,346	\$ 3,346	\$ 3,487	\$ 3,633	\$ 3,786	\$ 3,945	\$ 4,111	\$ 4,284
21 Accounting Tech	\$ 3,688	\$ 3,688	\$ 3,843	\$ 4,004	\$ 4,172	\$ 4,347	\$ 4,530	\$ 4,720
21 Administrative Coordinator	\$ 3,688	\$ 3,688	\$ 3,843	\$ 4,004	\$ 4,172	\$ 4,347	\$ 4,530	\$ 4,720
21 Deputy City Clerk	\$ 3,688	\$ 3,688	\$ 3,843	\$ 4,004	\$ 4,172	\$ 4,347	\$ 4,530	\$ 4,720
22 Building Inspector	\$ 3,874	\$ 3,874	\$ 4,037	\$ 4,207	\$ 4,384	\$ 4,568	\$ 4,760	\$ 4,960
24 Associate Planner/Code Enforcement	\$ 4,270	\$ 4,270	\$ 4,449	\$ 4,636	\$ 4,831	\$ 5,034	\$ 5,245	\$ 5,465
26 Associate Engineer	\$ 4,709	\$ 4,709	\$ 4,907	\$ 5,113	\$ 5,328	\$ 5,552	\$ 5,785	\$ 6,028
26 City Clerk	\$ 4,709	\$ 4,709	\$ 4,907	\$ 5,113	\$ 5,328	\$ 5,552	\$ 5,785	\$ 6,028
26 Administrative Services Manager	\$ 4,709	\$ 4,709	\$ 4,907	\$ 5,113	\$ 5,328	\$ 5,552	\$ 5,785	\$ 6,028
27 Building Official	\$ 4,944	\$ 4,944	\$ 5,152	\$ 5,368	\$ 5,593	\$ 5,828	\$ 6,073	\$ 6,328
27 Senior Engineer	\$ 4,944	\$ 4,944	\$ 5,152	\$ 5,368	\$ 5,593	\$ 5,828	\$ 6,073	\$ 6,328
27 Senior Planner	\$ 4,944	\$ 4,944	\$ 5,152	\$ 5,368	\$ 5,593	\$ 5,828	\$ 6,073	\$ 6,328
30 Finance Director	\$ 5,725	\$ 5,725	\$ 5,965	\$ 6,216	\$ 6,477	\$ 6,749	\$ 7,032	\$ 7,327
31 Community Development Director	\$ 6,010	\$ 6,010	\$ 6,262	\$ 6,525	\$ 6,799	\$ 7,085	\$ 7,383	\$ 7,693
32 Public Works Road Superintendent	\$ 6,311	\$ 6,311	\$ 6,576	\$ 6,852	\$ 7,140	\$ 7,440	\$ 7,752	\$ 8,078
32 Public Works Director	\$ 6,311	\$ 6,311	\$ 6,576	\$ 6,852	\$ 7,140	\$ 7,440	\$ 7,752	\$ 8,078
U City Manager								

* Ranges are 5%

** Steps are in increments of 4.2%

Staffing Level

	City Mgr.		Finance		City Clerk		H/R		Central Sys.		Planning		Building		Parks		Street		Sewer		SWM		Total	
	2010	2011	2010	2011	2010	2011	2010	2011	2010	2011	2010	2011	2010	2011	2010	2011	2010	2011	2010	2011	2010	2011	2010	2011
City Manager	0.90	0.725															0.025	0.025	0.05	0.10	0.025	0.15	1.00	1.00
Finance Director			0.65	0.65	0.25	0.25											0.025	0.025	0.05	0.05	0.025	0.025	1.00	1.00
Accounting Technician			0.60	0.55	0.20	0.20			0.10	0.10							0.025	0.10	0.10		0.025		1.00	1.00
Deputy City Clerk					0.00	0.00																	0.00	0.00
Admin. Svs. Manager					0.30	0.30	0.05	0.05	0.65	0.55					0.10								1.00	1.00
Administrative Coordinator																							0.00	0.00
Administrative Assistant									0.30	0.30	0.10	0.10	0.40	0.40			0.10	0.10			0.10	0.10	1.00	1.00
Public Works Director											0.05	0.05	0.10	0.10			0.05	0.05	0.75	0.75	0.05	0.05	1.00	1.00
PW Road Supervisor																	0.25	0.10			0.05	0.20	0.30	0.30
Senior Engineer																							0.00	0.00
Associate Engineer																			0.05	0.05	0.45	0.45	0.50	0.50
PW Maint. Tech.									0.15	0.15					0.30	0.30	0.30	0.30			0.25	0.25	1.00	1.00
Comm. Dev. Director											0.60	0.60	0.15	0.15					0.25	0.25			1.00	1.00
Senior Planner											0.80	0.75		0.05			0.10	0.10			0.10	0.10	1.00	1.00
Permit Coordinator																							0.00	0.00
Building Inspector																							0.00	0.00
	0.90	0.73	1.25	1.20	0.75	0.75	0.05	0.05	1.20	1.10	1.55	1.50	0.65	0.70	0.30	0.40	0.85	0.73	1.25	1.30	1.05	1.35	9.80	9.80

Budget 2011

Personnel Complement						
Departments	2007 Actual	2008 Actual	2009 Actual	2010 Actual	2011 Budget	Change
City Manager	0.90	0.90	0.90	0.90	0.725	-0.175
Finance	1.50	1.50	1.50	1.25	1.20	-0.05
City Clerk	1.25	1.25	1.25	0.75	0.75	0.00
Human Resources	0.00	0.05	0.05	0.05	0.05	0.00
Central Services	2.05	2.00	2.00	1.20	1.10	-0.10
Planning	2.80	2.80	2.45	1.55	1.50	-0.05
Building	3.05	3.05	2.05	0.65	0.70	0.05
Parks	0.30	0.30	0.30	0.30	0.40	0.10
Street	0.95	1.10	1.10	0.85	0.725	-0.125
Sewer	1.20	1.20	1.20	1.25	1.30	0.05
Surface Water	1.25	1.25	1.25	1.05	1.35	0.30
Total	15.25	15.40	14.05	9.80	9.80	0.00

