

RESOLUTION NO. 20-0512

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF EDGEWOOD, PIERCE COUNTY, WASHINGTON, REQUESTING REVIEW OF THE POLICIES, PROCEDURES AND BEST PRACTICES IN THE SERVICE OF THE CITIZENS OF EDGEWOOD, RESPECTING THE DIVERSITY OF OUR CITIZENRY

WHEREAS, the Edgewood City Council represents a broad and diverse community; and

WHEREAS, as a Council, we believe we have an obligation to open our eyes, minds and hearts to the systemic inequities that exists for some groups in our city; and

WHEREAS, all citizens should feel respected, heard and valued in our community; and

WHEREAS, today, we continue to face opportunities and challenges related to diversity; race and religion, gender and ethnicity, language and sexual orientation, diverse abilities and disabilities; and

WHEREAS, the Edgewood City Council is committed to serve justly, believes in doing the right thing for the right reason, and recognizes the need to be unbiased and do better for all our citizens;

**NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF EDGEWOOD,
WASHINGTON, HEREBY RESOLVES AS FOLLOWS:**

Section 1. We condemn the mistreatment and cruelty that has been part of our society for so many, for so long. We embrace the strength that only diversity can bring to our community. To make our city more inclusive on every level. To be more about belonging and open to involvement of all people who live

here. To not just invite, but to reach out with open arms to embrace your participation, your voice, and yes, your anger.

Section 2. Our staff and police officers will continue to participate in ongoing de-escalation, harassment and bias training. The staff, police, and elected representatives will all be participating in additional diversity, equity, and inclusion training.

Section 3. We will work to promote a more diverse and representative composition on our staff, boards, committees, and elected positions.

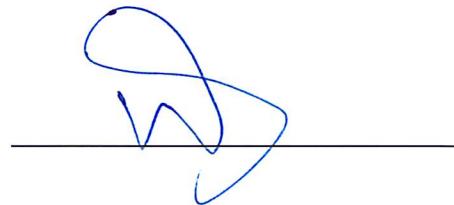
Section 4. We have endorsed a letter of support for Pierce County Council Emergency Resolution R2020-43.

Section 5. We are committed to regular and ongoing discussions, forums, and/or town meetings on this issue, holding at least one per month, starting with a planning session and engaging with local and regional partners.

Section 6. We will provide an update to the community within three months, with the goal of adopting a formal diversity and inclusion plan, identifying ongoing action items, within six months.

Section 7. Effective Date. This resolution will take effect immediately upon passage by the City Council.

ADOPTED THIS 28TH DAY OF JULY, 2020

A handwritten signature in blue ink, appearing to read "Daryl Eidinger", is placed above a horizontal line.

Daryl Eidinger, Mayor

ATTEST:

A handwritten signature in blue ink, appearing to read "Rachel Pitzel", is placed above a horizontal line.

Rachel Pitzel, CMC

City Clerk